

No. 9/5/84/6Lab/6515.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. New India Dyeing and Finishing Mills, 14/5, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 133 of 1982

between

SHRI KAYAMUDDIN, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. NEW INDIA DYEING AND FINISHING MILLS, 14/5, MATHURA ROAD,
FARIDABAD.

Present :

Shri R. N. Roy, for the workman.

Shri G. S. Chaudhary, for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/89/82/24929, dated 2nd June, 1982, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Kayamuddin, workman and the respondent-management of M/s. New India Dyeing and Finishing Mills, 14/5, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Kayamuddin workman was justified and in order ?
If not, to what relief is he entitled?

The representative of the workman has stated that the workman has settled his dispute with the respondent-management. Now there is no dispute between the parties. The workman does not want to pursue his reference.

In view of the statement of the representative of the workman the dispute has been settled and there is no dispute between the parties. The award is given accordingly.

Dated, the 29th August, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 1882, dated the 6th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/6516.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and management of M/s Shiv Shanker Homeo Private Limited, Link Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR
COURT, FARIDABAD

Reference No. 44 of 1983

between

SHRI LAL BABU BHARI, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S SHIV SHANKER HOMEOPATHIC PRIVATE LIMITED, LINK ROAD, FARIDABAD

Present :

Shri Lal Babu, workman in person.

None for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/225/82/694-99, dated 6th November 1983, under Section 10 (i) (c) of the Industrial disputes Act, 1947 for adjudication of the industrial disputes existing between Shri Lal Babu Bhari workman and the respondent management of M/s. Shiv Shanker Homeo Pvt. Ltd., Link Road, Faridabad. The term of the reference was :—

Whether the termination of service of Shri Lal Babu Bhari was justified and in the order ?
If not, to what relief is he entitled ?

According to the demand notice the workman was appointed on 4th June, 1981 as watchman at Rs. 300 P. M. His services were illegally terminated on 26th October, 1982.

According to written statement the management admitted that the workman was working with them from 4th June, 1981 to 26th October, 1982. He left his job saying that it is difficult for him to stay alone in the Jangal and hence he left the job without giving any notice required by law.

In the rejoinder the workman denied the averments raised by the management. On 18th May, 1984 none appeared for the management. Hence the management was proceeded *ex parte*. In *ex parte* evidence the workman appeared as W. W-1 and has supported his averment. He has re-iterated that he was employed on 4th June, 1981 and terminated on 26th October, 1982. He has completed more than one year of service. Hence before terminating him, provisions of section 25-F has to be complied with. But in this case mandatory provisions of I. D. Act has not complied with. Hence the services of the workman has been terminated illegally. I, therefore, given the award that the claimant is entitled to reinstatement with continuity of service and full back wages.

Dated the 30th August, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Enst. No. 1883, dated 6th September, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the I. D. Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/6518.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and management of Surindera Brothers, 104, D.L.F. Industrial Area, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD.

Reference No. 371 of 1983

between

SHRI RAM MURAT, WORKMAN AND THE RESPONDENT, MANAGEMENT OF
M/S. SURINDERA BROTHERS, 104, D.L.F., INDUSTRIAL AREA, FARIDABAD.

Present :

None for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/145-83/55919-24, dated 14th October, 1983 under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication of the industrial disputes existing between Shri Ram Murat, workman and the respondent management of M/s. Surindera Brothers, 104, D.L.F., Industrial Area, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Ram Murat was justified and in order ?
If not, to what relief is he entitled ?

The parties plead no instructions. Hence the award is given that no dispute is pending between the parties.

Dated 27th August, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad

Endstt. No. 1885 dated the 6th September, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under Section 15 of the I. D. Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-Lab/6519.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Faridabad in respect of the dispute between the workman and management of M/s Contractor Rajender Singh c/o M/s Jotindra Steel and Tubes Ltd., 14/5, Mathura Road, Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 250 of 1983

between

SHRI MADAN PARSAD, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. CONTRACTOR RAJENDER SINGH C/O M/S. JOTINDRA STEEL AND TUBES
LTD., 14/5, MATHURA ROAD, FARIDABAD

Present :

Shri H. P. Singh, for the workman.

None, for the respondent-management.

AWARD

This reference No. 250 of 1983 has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/58-83/45477-82, dated 5th September, 1983, under section 10 (i) (c) of the Industrial Dispute Act, 1947 for adjudication of the industrial dispute existing between Shri Madan Parsad, workman and the respondent-management of M/s. Contractor Rajender Singh C/o M/s. Jotindra Steel and Tubes Ltd., 14/5, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of Shri Madan Parshad, was justified and in order? If not, to what relief is he entitled?

The representative of the workman has stated that the respondent contractor Shri Rajinder Singh is not traceable. The workman does not want to pursue his reference against him. He wants to move the appropriate authority for reference against M/s. Jotindra Steel and Tubes, Faridabad.

In view of this statement, the award is given that the workman does not want to prosecute the same.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Dated, 27th August, 1984.

Endorsement No. 1886, dated the 6th September, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.